

Department	Job Title	Current FLSA Classification	Effective 11/19/16 Pay Period- FLSA New Rules Implemented 12/01/16		Primary Duties Exemption FLSA	Pay Rate	Base Rate	Total		Effective 11/19/16 Pay Period- FLSA New Rules Implemented 12/01/16	NE Grade Step Effective 11-19-16
			Current Rate	Annual				Current Rate	Annual		
Commissioners Court	Commissioners Court Coordinator	Exempt	Non-Exempt	Administrative	E3	20.30	20.30	42,213.60	20.68	N10, 6	
County Clerk	Fist Asst. Voter Registration	Exempt	Non-Exempt	Administrative	E4	19.92	19.92	41,441.92	20.27	N11,2	
County Clerk	Office Manger III	Exempt	Non-Exempt	Administrative	E4	20.60	20.60	42,848.00	20.68	N11,3	
County Court at Law #1	Court Administrator	Exempt	Non-Exempt	Administrative	E3	20.21	20.21	42,033.42	20.27	N10,5	
County Court at Law #2	Court Administrator	Exempt	Non-Exempt	Administrative	E3	18.83	18.83	39,172.90	19.10	N10,2	
District Court	Court Coordinator I	Exempt	Non-Exempt	Administrative	E1	16.34	16.34	33,986.16	16.63	N8,1	
District Court	Court Coordinator II	Exempt	Non-Exempt	Administrative	E3	20.21	20.21	42,033.42	20.27	N10,5	
District Court	Court Coordinator II	Exempt	Non-Exempt	Administrative	E3	26.81	26.81	55,755.70	27.27	N10,20	
Environmental Health	Environmental Enforcement Coordinator	Exempt	Non-Exempt	Administrative	E5	23.55	23.55	48,975.42	23.76	N12,7	
Environmental Health	Environmental Health Coordinator	Exempt	Non-Exempt	Professional - Computer	E5	27.61	27.61	57,431.66	27.82	N12,15	
Environmental Health	Senior Subdivision Coordinator	Exempt	Non-Exempt	Administrative	E8	26.49	26.49	55,093.48	26.74	N15,4	
Extension Services	Program Assistant-FCS	Exempt	Non-Exempt	Administrative	E2	17.68	17.68	36,780.90	18.00	N9,2	
Human Resources	Human Resources Coordinator	Exempt	Non-Exempt	Administrative	E2	18.78	18.78	39,062.92	19.10	N9,5	
Human Resources	Benefits Specialist	Exempt	Non-Exempt	Administrative	E3	19.75	19.75	41,087.02	19.87	N10,4	
Information Technology	Support Services Specialist	Exempt	Non-Exempt	ComputerRelated	E8	26.24	26.24	54,586.48	26.74	N15,4	
Information Technology	Support Services Specialist	Exempt	Non-Exempt	ComputerRelated	E8	26.44	26.44	55,000.92	26.74	N15,4	
Information Technology	Enterprise App Support Specialist	Exempt	Non-Exempt	ComputerRelated	E8	26.52	26.52	55,153.02	26.74	N15,4	
Jail	Lieutenant (Corrections)	Exempt	Non-Exempt	Administrative	E9	28.21	28.21	58,685.12	28.41	LENE12,5	
Jail	Lieutenant (Corrections)	Exempt	Non-Exempt	Administrative	E9	26.43	26.43	54,971.54	26.76	LE12,2	
JP #1	Court Coordinator	Exempt	Non-Exempt	Administrative	E1	17.18	17.18	35,726.60	17.30	N8,3	
JP #2	Court Coordinator	Exempt	Non-Exempt	Administrative	E1	17.23	17.23	35,847.50	17.30	N8,3	
JP #3	Court Coordinator	Exempt	Non-Exempt	Administrative	E1	20.19	20.19	41,997.28	20.27	N8,11	
JP #4	Court Coordinator	Exempt	Non-Exempt	Administrative	E1	19.18	19.18	39,886.08	19.48	N8,9	
Public Health	Executive Office Manger II	Exempt	Non-Exempt	Administrative	E3	19.55	19.55	40,671.28	19.87	N10,4	
Public Health	Public Health Emergency Prep Coordinator	Exempt	Non-Exempt	Administrative	E4	20.71	20.71	43,067.18	21.09	N11,4	
Road & Bridge - Administration	GIS Analyst	Exempt	Non-Exempt	Administrative	E7	23.80	23.80	49,498.54	24.24	N14,2	
Road & Bridge - Administration	GIS Analyst	Exempt	Non-Exempt	Administrative	E7	23.33	23.33	48,528.22	23.76	N14,1	
Road & Bridge - Maint & Ops	Traffic Control Manager	Exempt	Non-Exempt	Administrative	E5	20.72	20.72	43,107.48	21.09	N12,1	
Sheriff's Office	Executive Office Manger II	Exempt	Non-Exempt	Administrative	E3	19.14	19.14	39,811.20	19.48	N10,3	
Sheriff's Office	Lieutenant	Exempt	Non-Exempt	Administrative	E9	30.05	30.05	62,497.50	30.15	LENE12,8	
Sheriff's Office	Lieutenant	Exempt	Non-Exempt	Administrative	E9	33.95	33.95	70,613.92	33.96	LENE12,14	
Sheriff's Office	Lieutenant	Exempt	Non-Exempt	Administrative	E9	37.46	37.46	77,913.68	37.50	LENE12,19	
Tax Office	Executive Office Manger II	Exempt	Non-Exempt	Administrative	E3	21.11	21.11	43,908.02	21.51	N10,8	
Tax Office	Executive Office Manger II	Exempt	Non-Exempt	Administrative	E3	21.43	21.43	44,569.98	21.51	N10,8	
Treasurer	Payroll Administrator	Exempt	Non-Exempt	Administrative	E3	18.85	18.85	39,199.94	19.10	N10,2	
Veterans Services	Assistant Veteran Service Officer	Exempt	Non-Exempt	Administrative	E1	16.65	16.65	34,634.34	16.96	N8,2	

County Court at Law Clerks	Executive Office Manager III	Exempt	Exempt	Administrative	E4	21.95	21.95	45,651.32	47,476.00	4%
District Attorney	Office Manager	Exempt	Exempt	Administrative	E4	22.51	22.51	46,830.94	47,476.00	1%
Indigent Health	Health Care Administrator	Exempt	Exempt	Administrative	E6	22.00	22.00	45,752.72	47,476.00	4%
Juvenile Probation	Program Supervisor	Exempt	Exempt	Administrative	E5	22.50	22.50	46,800.00	47,476.00	1%
Tax Office	Accounting Manager	Exempt	Exempt	Administrative	E2	21.80	21.80	45,335.94	47,476.00	5%

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