

**Comal County 2025 Non-Exempt Paychart**

PAY GROUP	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
N1	A	34,382.40	35,755.20	37,190.40	38,667.20	40,227.20	41,828.80	43,513.60	45,240.00	47,049.60	48,942.40	50,897.60	52,936.00
	B	1,322.40	1,375.20	1,430.40	1,487.20	1,547.20	1,608.80	1,673.60	1,740.00	1,809.60	1,882.40	1,957.60	2,036.00
	H	16.53	17.19	17.88	18.59	19.34	20.11	20.92	21.75	22.62	23.53	24.47	25.45
N2	A	36,171.20	37,627.20	39,124.80	40,684.80	42,307.20	44,012.80	45,760.00	47,590.40	49,504.00	51,480.00	53,539.20	55,681.60
	B	1,391.20	1,447.20	1,504.80	1,564.80	1,627.20	1,692.80	1,760.00	1,830.40	1,904.00	1,980.00	2,059.20	2,141.60
	H	17.39	18.09	18.81	19.56	20.34	21.16	22.00	22.88	23.80	24.75	25.74	26.77
N3	A	38,043.20	39,561.60	41,142.40	42,785.60	44,512.00	46,280.00	48,131.20	50,065.60	52,062.40	54,142.40	56,305.60	58,572.80
	B	1,463.20	1,521.60	1,582.40	1,645.60	1,712.00	1,780.00	1,851.20	1,925.60	2,002.40	2,082.40	2,165.60	2,252.80
	H	18.29	19.02	19.78	20.57	21.40	22.25	23.14	24.07	25.03	26.03	27.07	28.16
N4	A	40,060.80	41,662.40	43,326.40	45,052.80	46,862.40	48,734.40	50,689.60	52,707.20	54,828.80	57,012.80	59,300.80	61,672.00
	B	1,540.80	1,602.40	1,666.40	1,732.80	1,802.40	1,874.40	1,949.60	2,027.20	2,108.80	2,192.80	2,280.80	2,372.00
	H	19.26	20.03	20.83	21.66	22.53	23.43	24.37	25.34	26.36	27.41	28.51	29.65
N5	A	42,182.40	43,867.20	45,614.40	47,444.80	49,337.60	51,313.60	53,372.80	55,515.20	57,720.00	60,028.80	62,441.60	64,937.60
	B	1,622.40	1,687.20	1,754.40	1,824.80	1,897.60	1,973.60	2,052.80	2,135.20	2,220.00	2,308.80	2,401.60	2,497.60
	H	20.28	21.09	21.93	22.81	23.72	24.67	25.66	26.69	27.75	28.86	30.02	31.22
N6	A	44,470.40	46,259.20	48,089.60	50,024.00	52,020.80	54,100.80	56,264.00	58,510.40	60,860.80	63,294.40	65,832.00	68,452.80
	B	1,710.40	1,779.20	1,849.60	1,924.00	2,000.80	2,080.80	2,164.00	2,250.40	2,340.80	2,434.40	2,532.00	2,632.80
	H	21.38	22.24	23.12	24.05	25.01	26.01	27.05	28.13	29.26	30.43	31.65	32.91
N7	A	46,841.60	48,713.60	50,668.80	52,686.40	54,808.00	56,992.00	59,259.20	61,630.40	64,105.60	66,664.00	69,347.20	72,113.60
	B	1,801.60	1,873.60	1,948.80	2,026.40	2,108.00	2,192.00	2,279.20	2,370.40	2,465.60	2,564.00	2,667.20	2,773.60
	H	22.52	23.42	24.36	25.33	26.35	27.40	28.49	29.63	30.82	32.05	33.34	34.67
N8	A	49,400.00	51,376.00	53,435.20	55,577.60	57,782.40	60,112.00	62,504.00	65,000.00	67,600.00	70,304.00	73,132.80	76,044.80
	B	1,900.00	1,976.00	2,055.20	2,137.60	2,222.40	2,312.00	2,404.00	2,500.00	2,600.00	2,704.00	2,812.80	2,924.80
	H	23.75	24.70	25.69	26.72	27.78	28.90	30.05	31.25	32.50	33.80	35.16	36.56
N9	A	52,124.80	54,204.80	56,368.00	58,635.20	60,985.60	63,419.20	65,956.80	68,598.40	71,344.00	74,193.60	77,147.20	80,246.40
	B	2,004.80	2,084.80	2,168.00	2,255.20	2,345.60	2,439.20	2,536.80	2,638.40	2,744.00	2,853.60	2,967.20	3,086.40
	H	25.06	26.06	27.10	28.19	29.32	30.49	31.71	32.98	34.30	35.67	37.09	38.58
N10	A	55,016.00	57,220.80	59,508.80	61,880.00	64,355.20	66,934.40	69,617.60	72,404.80	75,296.00	78,312.00	81,432.00	84,697.60
	B	2,116.00	2,200.80	2,288.80	2,380.00	2,475.20	2,574.40	2,677.60	2,784.80	2,896.00	3,012.00	3,132.00	3,257.60
	H	26.45	27.51	28.61	29.75	30.94	32.18	33.47	34.81	36.20	37.65	39.15	40.72
N11	A	58,011.20	60,340.80	62,753.60	65,249.60	67,870.40	70,574.40	73,403.20	76,336.00	79,393.60	82,576.00	85,862.40	89,315.20
	B	2,231.20	2,320.80	2,413.60	2,509.60	2,610.40	2,714.40	2,823.20	2,936.00	3,053.60	3,176.00	3,302.40	3,435.20
	H	27.89	29.01	30.17	31.37	32.63	33.93	35.29	36.70	38.17	39.70	41.28	42.94
N12	A	61,276.80	63,731.20	66,268.80	68,931.20	71,676.80	74,547.20	77,542.40	80,641.60	83,865.60	87,214.40	90,708.80	94,328.00
	B	2,356.80	2,451.20	2,548.80	2,651.20	2,756.80	2,867.20	2,982.40	3,101.60	3,225.60	3,354.40	3,488.80	3,628.00
	H	29.46	30.64	31.86	33.14	34.46	35.84	37.28	38.77	40.32	41.93	43.61	45.35
N13	A	64,708.80	67,288.00	69,992.00	72,779.20	75,691.20	78,728.00	81,868.80	85,155.20	88,566.40	92,102.40	95,784.00	99,611.20
	B	2,488.80	2,588.00	2,692.00	2,799.20	2,911.20	3,028.00	3,148.80	3,275.20	3,406.40	3,542.40	3,684.00	3,831.20
	H	31.11	32.35	33.65	34.99	36.39	37.85	39.36	40.94	42.58	44.28	46.05	47.89
N14	A	68,328.00	71,052.80	73,902.40	76,856.00	79,934.40	83,137.60	86,465.60	89,918.40	93,516.80	97,260.80	101,150.40	105,185.60
	B	2,628.00	2,732.80	2,842.40	2,956.00	3,074.40	3,197.60	3,325.60	3,458.40	3,596.80	3,740.80	3,890.40	4,045.60
	H	32.85	34.16	35.53	36.95	38.43	39.97	41.57	43.23	44.96	46.76	48.63	50.57
N15	A	72,217.60	75,108.80	78,104.00	81,244.80	84,489.60	87,859.20	91,374.40	95,035.20	98,841.60	102,793.60	106,891.20	111,176.00
	B	2,777.60	2,888.80	3,004.00	3,124.80	3,249.60	3,379.20	3,514.40	3,655.20	3,801.60	3,953.60	4,111.20	4,276.00
	H	34.72	36.11	37.55	39.06	40.62	42.24	43.93	45.69	47.52	49.42	51.39	53.45
N16	A	76,315.20	79,372.80	82,534.40	85,841.60	89,273.60	92,851.20	96,553.60	100,422.40	104,436.80	108,617.60	112,964.80	117,478.40
	B	2,935.20	3,052.80	3,174.40	3,301.60	3,433.60	3,571.20	3,713.60	3,862.40	4,016.80	4,177.60	4,344.80	4,518.40
	H	36.69	38.16	39.68	41.27	42.92	44.64	46.42	48.28	50.21	52.22	54.31	56.48
N17	A	80,641.60	83,865.60	87,214.40	90,708.80	94,348.80	98,113.60	102,044.80	106,121.60	110,364.80	114,774.40	119,371.20	124,134.40
	B	3,101.60	3,225.60	3,354.40	3,488.80	3,628.80	3,773.60	3,924.80	4,081.60	4,244.80	4,414.40	4,591.20	4,774.40
	H	38.77	40.32	41.93	43.61	45.36	47.17	49.06	51.02	53.06	55.18	57.39	59.68
N18	A	85,280.00	88,691.20	92,248.00	95,929.60	99,756.80	103,750.40	107,910.40	112,216.00	116,708.80	121,388.80	126,235.20	131,289.60
	B	3,280.00	3,411.20	3,548.00	3,689.60	3,836.80	3,990.40	4,150.40	4,316.00	4,488.80	4,668.80	4,855.20	5,049.60
	H	41.00	42.64	44.35	46.12	47.96	49.88	51.88	53.95	56.11	58.36	60.69	63.12
N19	A	90,188.80	93,787.20	97,552.00	101,441.60	105,518.40	109,720.00	114,108.80	118,684.80	123,427.20	128,356.80	133,494.40	138,840.00
	B	3,468.80	3,607.20	3,752.00	3,901.60	4,058.40	4,220.00	4,388.80	4,564.80	4,747.20	4,936.80	5,134.40	5,340.00
	H	43.36	45.09	46.90	48.77	50.73	52.75	54.86	57.06	59.34	61.71	64.18	66.75
N20	A	95,388.80	99,195.20	103,168.00	107,307.20	111,592.00	116,064.00	120,702.40	125,528.00	130,540.80	135,761.60	141,190.40	146,848.00
	B	3,668.80	3,815.20	3,968.00	4,127.20	4,292.00	4,464.00	4,642.40	4,828.00	5,020.80	5,221.60	5,430.40	5,648.00
	H	45.86	47.69	49.60	51.59	53.65	55.80	58.03	60.35	62.76	65.27	67.88	70.60

## Comal County 2025 Exempt Paychart

PAY GROUP	PAY BASIS	Minimum	Midpoint	Maximum
E1	A	55,068.00	66,081.60	77,095.20
	B	2,118.00	2,541.60	2,965.20
E2	A	58,372.08	70,046.50	81,720.91
	B	2,245.08	2,694.10	3,143.11
E3	A	61,874.40	74,249.28	86,624.16
	B	2,379.78	2,855.74	3,331.70
E4	A	65,586.86	78,704.24	91,821.61
	B	2,522.57	3,027.09	3,531.60
E5	A	69,522.02	83,426.46	97,330.90
	B	2,673.92	3,208.71	3,743.50
E6	A	73,693.34	88,432.01	103,170.68
	B	2,834.36	3,401.23	3,968.10
E7	A	78,114.94	93,737.93	109,360.92
	B	3,004.42	3,605.31	4,206.19
E8	A	82,801.84	99,362.21	115,922.57
	B	3,184.69	3,821.62	4,458.56
E9	A	87,769.95	105,323.94	122,877.93
	B	3,375.77	4,050.92	4,726.07
E10	A	93,036.15	111,643.38	130,250.61
	B	3,578.31	4,293.98	5,009.64
E11	A	98,618.32	118,341.99	138,065.65
	B	3,793.01	4,551.61	5,310.22
E12	A	104,535.42	125,442.51	146,349.59
	B	4,020.59	4,824.71	5,628.83
E13	A	110,807.55	132,969.06	155,130.56
	B	4,261.83	5,114.19	5,966.56
E14	A	117,456.00	140,947.20	164,438.40
	B	4,517.54	5,421.05	6,324.55
E15	A	124,503.36	149,404.03	174,304.70
	B	4,788.59	5,746.31	6,704.03
E16	A	139,892.09	167,870.51	195,848.93
	B	5,380.47	6,456.56	7,532.65
E17	A	148,285.62	177,942.74	207,599.86
	B	5,703.29	6,843.95	7,984.61
E18	A	157,182.75	188,619.31	220,055.86
	B	6,045.49	7,254.59	8,463.69
E19	A	166,613.71	199,936.45	233,259.19
	B	6,408.22	7,689.86	8,971.51
E20	A	176,610.54	211,932.65	247,254.76
	B	6,792.71	8,151.26	9,509.80

**Comal County 2025 Non-Exempt Law Enforcement Paychart**

PAY GROUP	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 - MAX
NLE-A	A	47,715.20	49,628.80	51,604.80	53,664.00	55,827.20	58,052.80	60,382.40	62,795.20	65,312.00	67,912.00
	B	1,835.20	1,908.80	1,984.80	2,064.00	2,147.20	2,232.80	2,322.40	2,415.20	2,512.00	2,612.00
	H	22.94	23.86	24.81	25.80	26.84	27.91	29.03	30.19	31.40	32.65
NLE-B	A	53,123.20	55,244.80	57,449.60	59,758.40	62,150.40	64,625.60	67,225.60	69,908.80	72,696.00	75,608.00
	B	2,043.20	2,124.80	2,209.60	2,298.40	2,390.40	2,485.60	2,585.60	2,688.80	2,796.00	2,908.00
	H	25.54	26.56	27.62	28.73	29.88	31.07	32.32	33.61	34.95	36.35
NLE-C	A	55,036.80	57,241.60	59,529.60	61,900.80	64,376.00	66,955.20	69,638.40	72,425.60	75,316.80	78,332.80
	B	2,116.80	2,201.60	2,289.60	2,380.80	2,476.00	2,575.20	2,678.40	2,785.60	2,896.80	3,012.80
	H	26.46	27.52	28.62	29.76	30.95	32.19	33.48	34.82	36.21	37.66
NLE-D	A	67,371.20	70,054.40	72,862.40	75,774.40	78,811.20	81,952.00	85,238.40	88,649.60	92,185.60	95,873.02
	B	2,591.20	2,694.40	2,802.40	2,914.40	3,031.20	3,152.00	3,278.40	3,409.60	3,545.60	3,687.42
	H	32.39	33.68	35.03	36.43	37.89	39.40	40.98	42.62	44.32	46.09
NLE-E	A	69,680.00	72,467.20	75,358.40	78,374.40	81,515.20	84,780.80	88,171.20	91,686.40	95,368.00	99,174.40
	B	2,680.00	2,787.20	2,898.40	3,014.40	3,135.20	3,260.80	3,391.20	3,526.40	3,668.00	3,814.40
	H	33.50	34.84	36.23	37.68	39.19	40.76	42.39	44.08	45.85	47.68
NLE-F	A	75,004.80	78,000.00	81,120.00	84,364.80	87,755.20	91,249.60	94,910.40	98,696.00	102,648.00	
	B	2,884.80	3,000.00	3,120.00	3,244.80	3,375.20	3,509.60	3,650.40	3,796.00	3,948.00	
	H	36.06	37.50	39.00	40.56	42.19	43.87	45.63	47.45	49.35	
NLE-G	A	86,673.60	90,147.20	93,745.60	97,489.60	101,400.00	105,456.00	109,678.40			
	B	3,333.60	3,467.20	3,605.60	3,749.60	3,900.00	4,056.00	4,218.40			
	H	41.67	43.34	45.07	46.87	48.75	50.70	52.73			
NLE-H	A	98,612.80	102,564.80	106,662.40	110,926.40	115,356.80					
	B	3,792.80	3,944.80	4,102.40	4,266.40	4,436.80					
	H	47.41	49.31	51.28	53.33	55.46					

## Comal County 2025 Exempt Law Enforcement Paychart

<b>PAY GROUP</b>	<b>PAY BASIS</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>ELE-A</b>	<b>A</b>	<b>87,113.92</b>	<b>97,237.06</b>	<b>107,360.19</b>
	<b>B</b>	<b>3,350.54</b>	<b>3,739.89</b>	<b>4,129.24</b>
<b>ELE-B</b>	<b>A</b>	<b>93,586.76</b>	<b>104,509.43</b>	<b>115,432.10</b>
	<b>B</b>	<b>3,599.49</b>	<b>4,019.59</b>	<b>4,439.70</b>
<b>ELE-C</b>	<b>A</b>	<b>100,577.14</b>	<b>112,373.75</b>	<b>124,170.35</b>
	<b>B</b>	<b>3,868.35</b>	<b>4,322.07</b>	<b>4,775.78</b>
<b>ELE-D</b>	<b>A</b>	<b>108,126.97</b>	<b>120,867.28</b>	<b>133,607.58</b>
	<b>B</b>	<b>4,158.73</b>	<b>4,629.41</b>	<b>5,138.75</b>
<b>ELE-E</b>	<b>A</b>	<b>116,280.62</b>	<b>130,040.19</b>	<b>143,799.76</b>
	<b>B</b>	<b>4,472.33</b>	<b>5,001.55</b>	<b>5,530.76</b>