

Comal County 2022 Non-Exempt Paychart - 8% Effective 09/03/2022

| PAY GROUP | PAY BASIS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| N1 | A | 28,059.20 | 29,182.40 | 30,347.20 | 31,553.60 | 32,822.40 | 34,132.80 | 35,505.60 | 36,920.00 | 38,396.80 | 39,936.00 | 41,533.44 | 43,194.78 |
| | B | 1,079.20 | 1,122.40 | 1,167.20 | 1,213.60 | 1,262.40 | 1,312.80 | 1,365.60 | 1,420.00 | 1,476.80 | 1,536.00 | 1,597.44 | 1,661.34 |
| | H | 13.49 | 14.03 | 14.59 | 15.17 | 15.78 | 16.41 | 17.07 | 17.75 | 18.46 | 19.20 | 19.97 | 20.77 |
| N2 | A | 29,785.60 | 30,971.20 | 32,219.20 | 33,508.80 | 34,840.00 | 36,233.60 | 37,689.60 | 39,187.20 | 40,768.00 | 42,390.40 | 44,096.00 | 45,843.20 |
| | B | 1,145.60 | 1,191.20 | 1,239.20 | 1,288.80 | 1,340.00 | 1,393.60 | 1,449.60 | 1,507.20 | 1,568.00 | 1,630.40 | 1,696.00 | 1,763.20 |
| | H | 14.32 | 14.89 | 15.49 | 16.11 | 16.75 | 17.42 | 18.12 | 18.84 | 19.60 | 20.38 | 21.20 | 22.04 |
| N3 | A | 31,595.20 | 32,843.20 | 34,153.60 | 35,526.40 | 36,961.60 | 38,438.40 | 39,956.80 | 41,558.40 | 43,222.40 | 44,948.80 | 46,737.60 | 48,609.60 |
| | B | 1,215.20 | 1,263.20 | 1,313.60 | 1,366.40 | 1,421.60 | 1,478.40 | 1,536.80 | 1,598.40 | 1,662.40 | 1,728.80 | 1,797.60 | 1,869.60 |
| | H | 15.19 | 15.79 | 16.42 | 17.08 | 17.77 | 18.48 | 19.21 | 19.98 | 20.78 | 21.61 | 22.47 | 23.37 |
| N4 | A | 33,529.60 | 34,860.80 | 36,254.40 | 37,710.40 | 39,208.00 | 40,788.80 | 42,411.20 | 44,116.80 | 45,884.80 | 47,715.20 | 49,628.80 | 51,604.80 |
| | B | 1,289.60 | 1,340.80 | 1,394.40 | 1,450.40 | 1,508.00 | 1,568.80 | 1,631.20 | 1,696.80 | 1,764.80 | 1,835.20 | 1,908.80 | 1,984.80 |
| | H | 16.12 | 16.76 | 17.43 | 18.13 | 18.85 | 19.61 | 20.39 | 21.21 | 22.06 | 22.94 | 23.86 | 24.81 |
| N5 | A | 35,568.00 | 36,982.40 | 38,480.00 | 40,019.20 | 41,600.00 | 43,264.00 | 45,011.20 | 46,800.00 | 48,672.00 | 50,627.20 | 52,644.80 | 54,766.40 |
| | B | 1,368.00 | 1,422.40 | 1,480.00 | 1,539.20 | 1,600.00 | 1,664.00 | 1,731.20 | 1,800.00 | 1,872.00 | 1,947.20 | 2,024.80 | 2,106.40 |
| | H | 17.10 | 17.78 | 18.50 | 19.24 | 20.00 | 20.80 | 21.64 | 22.50 | 23.40 | 24.34 | 25.31 | 26.33 |
| N6 | A | 37,772.80 | 39,291.20 | 40,851.20 | 42,494.40 | 44,179.20 | 45,947.20 | 47,798.40 | 49,712.00 | 51,688.00 | 53,768.00 | 55,910.40 | 58,156.80 |
| | B | 1,452.80 | 1,511.20 | 1,571.20 | 1,634.40 | 1,699.20 | 1,767.20 | 1,838.40 | 1,912.00 | 1,988.00 | 2,068.00 | 2,150.40 | 2,236.80 |
| | H | 18.16 | 18.89 | 19.64 | 20.43 | 21.24 | 22.09 | 22.98 | 23.90 | 24.85 | 25.85 | 26.88 | 27.96 |
| N7 | A | 40,040.00 | 41,641.60 | 43,305.60 | 45,052.80 | 46,841.60 | 48,713.60 | 50,668.80 | 52,686.40 | 54,808.00 | 56,992.00 | 59,280.00 | 61,651.20 |
| | B | 1,540.00 | 1,601.60 | 1,665.60 | 1,732.80 | 1,801.60 | 1,873.60 | 1,948.80 | 2,026.40 | 2,108.00 | 2,192.00 | 2,280.00 | 2,371.20 |
| | H | 19.25 | 20.02 | 20.82 | 21.66 | 22.52 | 23.42 | 24.36 | 25.33 | 26.35 | 27.40 | 28.50 | 29.64 |
| N8 | A | 42,515.20 | 44,220.80 | 45,988.80 | 47,819.20 | 49,732.80 | 51,729.60 | 53,809.60 | 55,952.00 | 58,198.40 | 60,528.00 | 62,940.80 | 65,457.60 |
| | B | 1,635.20 | 1,700.80 | 1,768.80 | 1,839.20 | 1,912.80 | 1,989.60 | 2,069.60 | 2,152.00 | 2,238.40 | 2,328.00 | 2,420.80 | 2,517.60 |
| | H | 20.44 | 21.26 | 22.11 | 22.99 | 23.91 | 24.87 | 25.87 | 26.90 | 27.98 | 29.10 | 30.26 | 31.47 |
| N9 | A | 45,136.00 | 46,924.80 | 48,817.60 | 50,772.80 | 52,790.40 | 54,912.00 | 57,096.00 | 59,384.00 | 61,755.20 | 64,230.40 | 66,809.60 | 69,472.00 |
| | B | 1,736.00 | 1,804.80 | 1,877.60 | 1,952.80 | 2,030.40 | 2,112.00 | 2,196.00 | 2,284.00 | 2,375.20 | 2,470.40 | 2,569.60 | 2,672.00 |
| | H | 21.70 | 22.56 | 23.47 | 24.41 | 25.38 | 26.40 | 27.45 | 28.55 | 29.69 | 30.88 | 32.12 | 33.40 |
| N10 | A | 47,902.40 | 49,816.00 | 51,812.80 | 53,872.00 | 56,035.20 | 58,281.60 | 60,611.20 | 63,024.00 | 65,540.80 | 68,161.60 | 70,886.40 | 73,715.20 |
| | B | 1,842.40 | 1,916.00 | 1,992.80 | 2,072.00 | 2,155.20 | 2,241.60 | 2,331.20 | 2,424.00 | 2,520.80 | 2,621.60 | 2,726.40 | 2,835.20 |
| | H | 23.03 | 23.95 | 24.91 | 25.90 | 26.94 | 28.02 | 29.14 | 30.30 | 31.51 | 32.77 | 34.08 | 35.44 |
| N11 | A | 50,793.60 | 52,832.00 | 54,953.60 | 57,137.60 | 59,425.60 | 61,796.80 | 64,272.00 | 66,851.20 | 69,513.60 | 72,300.80 | 75,192.00 | 78,208.00 |
| | B | 1,953.60 | 2,032.00 | 2,113.60 | 2,197.60 | 2,285.60 | 2,376.80 | 2,472.00 | 2,571.20 | 2,673.60 | 2,780.80 | 2,892.00 | 3,008.00 |
| | H | 24.42 | 25.40 | 26.42 | 27.47 | 28.57 | 29.71 | 30.90 | 32.14 | 33.42 | 34.76 | 36.15 | 37.60 |
| N12 | A | 53,934.40 | 56,076.80 | 58,323.20 | 60,652.80 | 63,086.40 | 65,603.20 | 68,224.00 | 70,969.60 | 73,798.40 | 76,752.00 | 79,830.40 | 83,012.80 |
| | B | 2,074.40 | 2,156.80 | 2,243.20 | 2,332.80 | 2,426.40 | 2,523.20 | 2,624.00 | 2,729.60 | 2,838.40 | 2,952.00 | 3,070.40 | 3,192.80 |
| | H | 25.93 | 26.96 | 28.04 | 29.16 | 30.33 | 31.54 | 32.80 | 34.12 | 35.48 | 36.90 | 38.38 | 39.91 |
| N13 | A | 57,220.80 | 59,508.80 | 61,880.00 | 64,355.20 | 66,934.40 | 69,596.80 | 72,384.00 | 75,275.20 | 78,291.20 | 81,432.00 | 84,967.60 | 88,067.20 |
| | B | 2,200.80 | 2,288.80 | 2,380.00 | 2,475.20 | 2,574.40 | 2,676.80 | 2,784.00 | 2,895.20 | 3,011.20 | 3,132.00 | 3,267.98 | 3,387.20 |
| | H | 27.51 | 28.61 | 29.75 | 30.94 | 32.18 | 33.46 | 34.80 | 36.19 | 37.64 | 39.15 | 40.72 | 42.34 |
| N14 | A | 60,715.20 | 63,148.80 | 65,665.60 | 68,307.20 | 71,032.00 | 73,881.60 | 76,835.20 | 79,913.60 | 83,096.00 | 86,424.00 | 89,876.80 | 93,475.20 |
| | B | 2,335.20 | 2,428.80 | 2,525.60 | 2,627.20 | 2,732.00 | 2,841.60 | 2,955.20 | 3,073.60 | 3,196.00 | 3,324.00 | 3,456.80 | 3,595.20 |
| | H | 29.19 | 30.36 | 31.57 | 32.84 | 34.15 | 35.52 | 36.94 | 38.42 | 39.95 | 41.55 | 43.21 | 44.94 |

Comal County 2022 Non-Exempt Paychart - 8% Effective 09/03/2022

| PAY GROUP | PAY BASIS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 |
|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| N15 | A | 64,438.40 | 67,017.60 | 69,680.00 | 72,467.20 | 75,379.20 | 78,395.20 | 81,536.00 | 84,780.80 | 88,171.20 | 91,707.20 | 95,368.00 | 99,195.20 |
| | B | 2,478.40 | 2,577.60 | 2,680.00 | 2,787.20 | 2,899.20 | 3,015.20 | 3,136.00 | 3,260.80 | 3,391.20 | 3,527.20 | 3,668.00 | 3,815.20 |
| | H | 30.98 | 32.22 | 33.50 | 34.84 | 36.24 | 37.69 | 39.20 | 40.76 | 42.39 | 44.09 | 45.85 | 47.69 |
| N16 | A | 68,390.40 | 71,136.00 | 73,964.80 | 76,939.20 | 80,017.60 | 83,200.00 | 86,528.00 | 90,001.60 | 93,600.00 | 97,344.00 | 101,233.60 | 105,289.60 |
| | B | 2,630.40 | 2,736.00 | 2,844.80 | 2,959.20 | 3,077.60 | 3,200.00 | 3,328.00 | 3,461.60 | 3,600.00 | 3,744.00 | 3,893.60 | 4,049.60 |
| | H | 32.88 | 34.20 | 35.56 | 36.99 | 38.47 | 40.00 | 41.60 | 43.27 | 45.00 | 46.80 | 48.67 | 50.62 |
| N17 | A | 72,550.40 | 75,462.40 | 78,478.40 | 81,619.20 | 84,884.80 | 88,275.20 | 91,811.20 | 95,472.00 | 99,299.20 | 103,272.00 | 107,411.20 | 111,696.00 |
| | B | 2,790.40 | 2,902.40 | 3,018.40 | 3,139.20 | 3,264.80 | 3,395.20 | 3,531.20 | 3,672.00 | 3,819.20 | 3,972.00 | 4,131.20 | 4,296.00 |
| | H | 34.88 | 36.28 | 37.73 | 39.24 | 40.81 | 42.44 | 44.14 | 45.90 | 47.74 | 49.65 | 51.64 | 53.70 |
| N18 | A | 77,001.60 | 80,080.00 | 83,283.20 | 86,632.00 | 90,084.80 | 93,683.20 | 97,448.00 | 101,337.60 | 105,393.60 | 109,616.00 | 114,004.80 | 118,560.00 |
| | B | 2,961.60 | 3,080.00 | 3,203.20 | 3,332.00 | 3,464.80 | 3,603.20 | 3,748.00 | 3,897.60 | 4,053.60 | 4,216.00 | 4,384.80 | 4,560.00 |
| | H | 37.02 | 38.50 | 40.04 | 41.65 | 43.31 | 45.04 | 46.85 | 48.72 | 50.67 | 52.70 | 54.81 | 57.00 |
| N19 | A | 81,723.20 | 85,009.60 | 88,400.00 | 91,936.00 | 95,617.60 | 99,444.80 | 103,417.60 | 107,556.80 | 111,862.40 | 116,334.40 | 120,993.60 | 125,819.20 |
| | B | 3,143.20 | 3,269.60 | 3,400.00 | 3,536.00 | 3,677.60 | 3,824.80 | 3,977.60 | 4,136.80 | 4,302.40 | 4,474.40 | 4,653.60 | 4,839.20 |
| | H | 39.29 | 40.87 | 42.50 | 44.20 | 45.97 | 47.81 | 49.72 | 51.71 | 53.78 | 55.93 | 58.17 | 60.49 |
| N20 | A | 86,736.00 | 90,188.80 | 93,808.00 | 97,552.00 | 101,462.40 | 105,518.40 | 109,740.80 | 114,129.60 | 118,684.80 | 123,448.00 | 128,377.60 | 133,515.20 |
| | B | 3,336.00 | 3,468.80 | 3,608.00 | 3,752.00 | 3,902.40 | 4,058.40 | 4,220.80 | 4,389.60 | 4,564.80 | 4,748.00 | 4,937.60 | 22,252.53 |
| | H | 41.70 | 43.36 | 45.10 | 46.90 | 48.78 | 50.73 | 52.76 | 54.87 | 57.06 | 59.35 | 61.72 | 64.19 |

Comal County 2022 Exempt Paychart
8% Effective 09/03/2022

| PAY GROUP | PAY BASIS | Minimum | Midpoint | Maximum |
|-----------|-----------|------------|------------|------------|
| E1 | A | 41,713.10 | 50,871.08 | 60,049.86 |
| | B | 1,604.35 | 1,956.58 | 2,309.61 |
| E2 | A | 44,258.76 | 53,987.18 | 63,715.34 |
| | B | 1,702.26 | 2,076.43 | 2,450.59 |
| E3 | A | 46,983.56 | 57,310.50 | 67,637.44 |
| | B | 1,807.06 | 2,204.25 | 2,601.44 |
| E4 | A | 49,866.70 | 60,827.26 | 71,787.82 |
| | B | 1,917.95 | 2,339.51 | 2,761.07 |
| E5 | A | 52,908.18 | 64,537.20 | 76,166.22 |
| | B | 2,034.93 | 2,482.20 | 2,929.47 |
| E6 | A | 56,154.80 | 68,497.52 | 80,839.98 |
| | B | 2,159.80 | 2,634.52 | 3,109.23 |
| E7 | A | 59,561.06 | 72,652.58 | 85,744.10 |
| | B | 2,290.81 | 2,794.33 | 3,297.85 |
| E8 | A | 63,204.44 | 77,096.76 | 90,989.08 |
| | B | 2,430.94 | 2,965.26 | 3,499.58 |
| E9 | A | 67,101.06 | 81,850.08 | 96,599.10 |
| | B | 2,580.81 | 3,148.08 | 3,715.35 |
| E10 | A | 71,188.26 | 86,835.32 | 102,482.38 |
| | B | 2,738.01 | 3,339.82 | 3,941.63 |
| E11 | A | 75,560.16 | 92,168.18 | 108,776.20 |
| | B | 2,906.16 | 3,544.93 | 4,183.70 |
| E12 | A | 80,217.28 | 97,849.18 | 115,480.82 |
| | B | 3,085.28 | 3,763.43 | 4,441.57 |
| E13 | A | 85,159.62 | 103,877.80 | 122,595.72 |
| | B | 3,275.37 | 3,995.30 | 4,715.22 |
| E14 | A | 90,386.92 | 110,254.30 | 130,121.42 |
| | B | 3,476.42 | 4,240.55 | 5,004.67 |
| E15 | A | 95,899.70 | 116,978.42 | 138,057.14 |
| | B | 3,688.45 | 4,499.17 | 5,309.89 |
| E16 | A | 101,792.34 | 124,166.38 | 146,540.16 |
| | B | 3,915.09 | 4,775.63 | 5,636.16 |
| E17 | A | 107,977.48 | 131,751.36 | 155,525.24 |
| | B | 4,152.98 | 5,067.36 | 5,981.74 |
| E18 | A | 114,655.06 | 139,856.34 | 165,057.36 |
| | B | 4,409.81 | 5,379.09 | 6,348.36 |
| E19 | A | 121,656.60 | 148,396.82 | 175,137.04 |
| | B | 4,679.10 | 5,707.57 | 6,736.04 |
| E20 | A | 128,956.10 | 157,326.52 | 185,696.68 |
| | B | 4,959.85 | 6,051.02 | 7,142.18 |

8% Comal County 2022 Non-Exempt Law Enforcement Paychart Effective as of 09/03/2022

| PAY GROUP | PAY BASIS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 - MAX |
|-----------|-----------|-----------|-----------|-----------|------------|------------|-----------|------------|-----------|-----------|---------------|
| NLE-A | A | 40,892.80 | 42,536.00 | 44,241.60 | 46,009.60 | 47,840.00 | 49,753.60 | 51,750.40 | 53,830.40 | 55,993.60 | 58,240.00 |
| | B | 1,572.80 | 1,636.00 | 1,701.60 | 1,769.60 | 1,840.00 | 1,913.60 | 1,990.40 | 2,070.40 | 2,153.60 | 2,240.00 |
| | H | 19.66 | 20.45 | 21.27 | 22.12 | 23.00 | 23.92 | 24.88 | 25.88 | 26.92 | 28.00 |
| NLE-B | A | 46,092.80 | 47,944.00 | 49,857.60 | 51,854.40 | 53,913.60 | 56,076.80 | 58,323.20 | 60,652.80 | 63,086.40 | 65,603.20 |
| | B | 1,772.80 | 1,844.00 | 1,917.60 | 1,994.40 | 2,073.60 | 2,156.80 | 2,243.20 | 2,332.80 | 2,426.40 | 2,523.20 |
| | H | 22.16 | 23.05 | 23.97 | 24.93 | 25.92 | 26.96 | 28.04 | 29.16 | 30.33 | 31.54 |
| NLE-C | A | 47,923.20 | 49,836.80 | 51,833.60 | 53,892.80 | 56,056.00 | 58,302.40 | 60,632.00 | 63,057.28 | 65,582.40 | 68,203.20 |
| | B | 1,843.20 | 1,916.80 | 1,993.60 | 2,072.80 | 2,156.00 | 2,242.40 | 2,332.00 | 2,425.28 | 2,522.40 | 2,623.20 |
| | H | 23.04 | 23.96 | 24.92 | 25.91 | 26.95 | 28.03 | 29.15 | 30.32 | 31.53 | 32.79 |
| NLE-D | A | 57,283.20 | 59,571.20 | 61,942.40 | 64,438.40 | 67,017.60 | 69,680.00 | 72,467.20 | 75,379.20 | 78,395.20 | 81,536.00 |
| | B | 2,203.20 | 2,291.20 | 2,382.40 | 2,478.40 | 2,577.60 | 2,680.00 | 2,787.20 | 2,899.20 | 3,015.20 | 3,136.00 |
| | H | 27.54 | 28.64 | 29.78 | 30.98 | 32.22 | 33.50 | 34.84 | 36.24 | 37.69 | 39.20 |
| NLE-E | A | 62,004.80 | 64,480.00 | 67,059.20 | 69,742.40 | 72,529.60 | 75,441.60 | 78,457.60 | 81,598.40 | 84,864.00 | 88,254.40 |
| | B | 2,384.80 | 2,480.00 | 2,579.20 | 2,682.40 | 2,789.60 | 2,901.60 | 3,017.60 | 3,138.40 | 3,264.00 | 3,394.40 |
| | H | 29.81 | 31.00 | 32.24 | 33.53 | 34.87 | 36.27 | 37.72 | 39.23 | 40.80 | 42.43 |
| NLE-F | A | 67,121.60 | 69,825.60 | 72,612.80 | 75,504.00 | 78,540.80 | 81,681.60 | 84,947.20 | 88,337.60 | 91,873.60 | |
| | B | 2,581.60 | 2,685.60 | 2,792.80 | 2,904.00 | 3,020.80 | 3,141.60 | 3,267.20 | 3,397.60 | 3,533.60 | |
| | H | 32.27 | 33.57 | 34.91 | 36.30 | 37.76 | 39.27 | 40.84 | 42.47 | 44.17 | |
| NLE-G | A | 78,353.60 | 81,494.40 | 84,760.00 | 88,150.40 | 91,665.60 | 95,326.40 | 102,960.00 | | | |
| | B | 3,013.60 | 3,134.40 | 3,260.00 | 3,390.40 | 3,525.60 | 3,666.40 | 3,960.00 | | | |
| | H | 37.67 | 39.18 | 40.75 | 42.38 | 44.07 | 45.83 | 49.50 | | | |
| NLE-H | A | 89,835.20 | 93,433.60 | 97,177.60 | 101,067.20 | 105,102.40 | | | | | |
| | B | 3,455.20 | 3,593.60 | 3,737.60 | 3,887.20 | 4,042.40 | | | | | |
| | H | 43.19 | 44.92 | 46.72 | 48.59 | 50.53 | | | | | |

Comal County 2022 Exempt Law Enforcement Paychart Effective as of 09/03/2022

| PAY GROUP | PAY BASIS | Minimum | Midpoint | Maximum |
|-----------|-----------|------------|------------|------------|
| ELE-A | A | 77,796.94 | 87,521.72 | 97,246.24 |
| | B | 2,992.19 | 3,366.22 | 3,740.24 |
| ELE-B | A | 84,020.82 | 94,523.52 | 105,025.96 |
| | B | 3,231.57 | 3,635.52 | 4,039.46 |
| ELE-C | A | 90,742.34 | 102,085.36 | 113,428.12 |
| | B | 3,490.09 | 3,926.36 | 4,362.62 |
| ELE-D | A | 98,001.80 | 110,252.22 | 122,502.38 |
| | B | 3,769.30 | 4,240.47 | 4,711.63 |
| ELE-E | A | 105,841.84 | 119,072.20 | 132,302.56 |
| | B | 4,070.84 | 4,579.70 | 5,088.56 |